



Council of Supplier Diversity Professionals
July 20, 2022
Kelly Services and Hybrid
Minutes
Called to Order at 9:04 AM

Attendees: Duane Green (Kelly Services), Teresa LeFevre (Comerica), Eric Glenn (NSF), Tracy Deuman (Valeo), Tracy Deuman (Valeo), Sherry Dicon (Adient), Debbie Martin, Tammi Hart (Tenneco), Jennifer Good (AAM), Erica Lucas (Novant), Tanya Cadwell-Murray (ZF), Lynn Wilson (Consumer Energy), Michael (Continental), Mary Mbiya, Kenneth Gartner (Loyola), **Ken Doherty (WSU)**, Lynn Garrison (Premier), Joan Annexy (Otis Elevator), Anand Kamar (AAA), Brian Moore (Flex Automotive), Cheryl Bowlson (Cheryl Bowlson Consulting), Denisha Greer (Barton Malow), Darryl Sharfenberg (Cleveland-Cliffs), Michael Sullivan (Rocket Central), Therissa Allen (Nippon Seiki International), Meechelle Parker (Citizens Energy Group), John Taylor (JT Consulting), Sunni Samberg, Thomas Shippo (Continental AG), John Eley, Lashell Hamilton, Jennifer Rader (Dana Inc.); Dannis Mitchell

Kelly Services

Peter W. Quigley, President of Kelly Services spoke about his journey as the president of Kelly during COVID and civil unrest with the death of George Floyd.

He provided statistics regarding Kelly staff and board: 70% of employees are women, 3 people of color out of 10 on their board. Half of the leadership are women. Talked about how they integrate diversity, equity, and inclusion throughout Kelly Services. In October of 2020 he announced a program called Equity at Work that is an extension of his experience as a child. Kelly believes there are too many barriers that provide access to work.

Kelly DEI Initiatives

Kelly 33: Second Chance Program (1 year old)

Equity at Work (2 years old)

Peter sent a letter to Kelly employees and publicly denouncing the horrendous murder of George Floyd's.

Created 8 affinity groups also known as ERG.

Kelly removed questions regarding being a convicted felon. Provided great examples of how they are putting their DEI in action.



Per host president meetings with the Diversity Council to talk about what they like and what they need. The transparency within the organization helps to move DEI. Supplier Diversity is also part of the Diversity Council. His final thought: next level of supplier diversity is who is doing the work.

CSDP recognized Brenda Marshall who recently retired from Kelly Services. Teresa shared kind words regarding Brenda's leadership and her tremendous contribution to supplier diversity.

Brenda gave words of thanks and appreciation. She misses us.

I. Faces of CSDP

- a) Meechelle Parker loves family and is engaged. Also she is a Zumba instructor.
- b) Duane Green loves cars and found a racetrack in Waterford with Fourteen turns.

II. Announced new member: Tamera Hicks of General Motors

III. Welcomed guest Erica Lucas (Novant) and Joan Annexy (Otis Elevator)

IV. Sherry asked Teresa what her platform for chairing CSDP

- a) Teresa is taking time to review the things that are going well and what things should be augmented. Talked about growth opportunity for CSDP and remote meetings.

Meeting adjourned at 10:44am.