



Forward. For all.

Lisa Ross, Senior Account Manager
Supplier Diversity & Corporate Service Parts

March 17, 2023

Our Vision

Advancing mobility for everyone and everything.

Our Mission

Our mission is to use our expertise to create a better world of mobility, responsibly.

We do that by developing technologies, systems and concepts that make vehicles safer and cleaner for everyone.

Magna Groups

Providing expertise for the complete vehicle.



Cosma



Magna Exteriors



Magna Powertrain



Magna Electronics



Mechatronics



Magna Mirrors



Magna Lighting

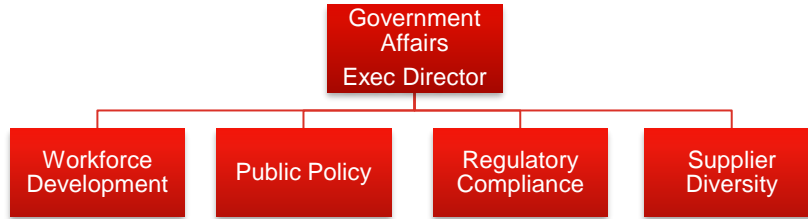


Magna Seating



Magna Steyr

Magna Supplier Diversity



Industry Engagement

- National / Local Councils
- Advocacy Organizations
- Professional Affiliations
- Customer Sponsored Events

Purchasing / Sourcing

- Purchasing Structure
- Production
- Non-Production Sourcing

Education / Awareness

- Internal Communication
- Supplier Diversity Training
- Employee Resource Communities
- Annual Reports & Surveys

With its global facilities and operations, Magna is committed to working with suppliers from diverse cultural, geographic and ethnic backgrounds.

We want to reflect the communities within which we do business and see that diversity as a competitive advantage.

Sponsored Partners & Organizations



Asian Pacific American Chamber of Commerce



Production Sourcing



New Projects decided via Sourcing Board



Financial Risk Analysis / Onsite Quality Assessment



Magna Business / % of Supplier's Total Sales



Magna Terms & Conditions

Non-Production/Indirect Sourcing



Ultimate sourcing decisions are at the Division level



Contracts may be negotiated at Group level



Decision makers vary for each Division or Group



Magna terms & conditions

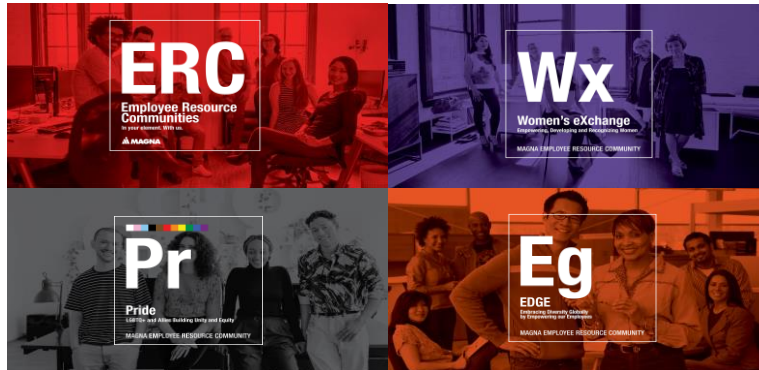
North America Numbers

Presence	US	Canada	Mexico
Manufacturing / Assembly	55	49	31
Engineering / Product Development	12	10	

Awards

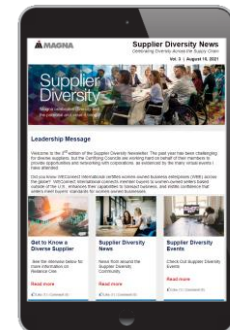
- Awarded GM's Top Diversity Performer Award Top 12 Supplier
- WBE Canada Top Supplier Diversity Leader- Lisa Ross
- CAMSC Tier 1 Champion Award- Magna
- APACC Supplier Diversity Advocate - Lisa Ross
- Great Lakes Women's Business Council Corporate Advocate Award - Magna

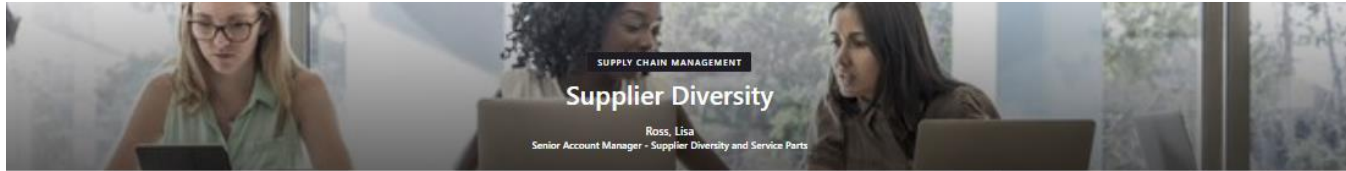
Employee Resource Communities



Internal Communications

MagNET & Newsletter





Supplier Diversity News

- Supplier diversity news & documents
- Past Magna SD newsletters
- Links to digital news magazines



Magna Diversity Statement

With its global facilities and operations, Magna is committed to working with suppliers from diverse cultural, geographic and ethnic backgrounds. We want to reflect the communities within which we do business and see that diversity as a competitive advantage.

Quick Links

- Calendar of Events
- Shop with an Impact
- Magna Taking Action: DE&I
- Expand Your Knowledge

Resources

- Customer reporting requirements
- Magna performance to targets
- Links to certifying council databases

Magna Partners

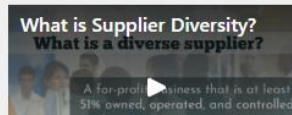
- Information & links to the various councils

Customer Spotlight

- Customer reporting requirements
- Supplier Diversity websites

What is Supplier Diversity and Why is it Important?

Supplier Diversity is a business strategy that ensures a diverse supplier base in the procurement of goods and services for any business or organization. The reasons range from social responsibility to the bottom line. Supplier diversity combines the best of our desires for a better, more equitable world and the drive to be a competitive leader in the marketplace.



Supplier Diversity Reality



Supplier Diversity Challenges



Purchasing Groups may be centralized, decentralized or a combination

No common sourcing process for non-production/indirect

Lack of awareness about our supplier diversity program and targets

Difficult to determine ownership of non-traditional/indirect suppliers

Customer Reporting - multiple customer portals and difficulty obtaining spend data

Registration Information

Supplier Diversity

With its global facilities and operations, Magna is committed to working with suppliers from diverse cultural, geographic and ethnic backgrounds. We want to reflect the communities within which we do business and see that diversity as a competitive advantage.

[Diversity Supplier Profile >](#)



<https://www.magna.com/company/diversity-inclusion>

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Let's build a more
inclusive world of
mobility together.

 **MAGNA**
Forward. For all.