



Council of Supplier Diversity Professionals
July 21, 2023
Member Minutes
Called to Order at 9:00 AM

Attendees: Teresa LeFevre, Eric Glenn, Joan Annexy, Kelly Weibel (guest), John Eley Jr., Sophie Posey, Valencia Stoudamire, Lynn Garrison, Simona Rabsatt Butler, Anand Kumar, Duane Green, Shawn Purdue (guest), Daryl Scharfenberg, Tracy Deuman, Thomas Shipps, **Ken Doherty**, Donna Meeks, Brian Moore, Sylvia Daniels Ray, Kenneth Gardner, Lanisha Mullen, Brenda Marshall, Cheryl Bowlson, Michelle Parker Reilly, Lisa Ross, Denisha Greer, Helen Ford, Tina Ho (Guest), Pat McHugh (Guest), John E. Taylor, Doug Furgeson, Michael Sullivan, Therissa Allen, Marcie Hradril, Art McClellan, Lisa Pointer, Tina Alonzo, Lynn Wilson, Tanya Cadwell-Murray, Chris Cooley, Jennifer Good

Welcome: Teresa LeFevre, President

Retreat Announcement: Therissa Allen made an announcement on behalf of Barbara Morgan

- Asking for a corporation to host the retreat. Need space for 50 people only for CSDP Members. This is the team building activity (8 hours).

Faces of CSDP: Marcie Hradril

Presentation:

Supplier Diversity Training Program



About

Founder/Principal at Porter Brown Associates, certified minority, veteran-, woman-owned DBE training and management solutions consultancy

Over 20 years' experience in marketing, supplier diversity, procurement and entrepreneurship

Supplier Development practitioner, Small Business Strategist and Business Coach for national accelerators at Goldman Sachs, Inc magazine, UC Black Chambers, Babson College, Interise/SBA's Emerging Leaders and NMSDC

Author of three books entrepreneurship and supplier diversity



Contact Info: kp@porterbrownassociates.com

Books are available on Amazon, Barnes & Noble, any bookstore

Training Session in Orlando, Florida (Nov. 1-2, 2023)

[Supplier Diversity Leadership Certificate | UCF Continuing Education](#)

If you take the course, Supplier Diversity for Dummies is included

You also receive continuous education credits

The demand for this education has not changed in Florida despite the diversity challenges.

Announcement

Sherri Diccion has been added as a Member At Large



Discussed current award applications (e.g., Ford):

- Why should you apply?
- Which organizations
- Getting Nominated
- Awards can help to provide awareness of what you do and use it as a tool to get support from your colleagues

Jennifer Good offered to create a chart with the award opportunities.

John Eley referenced Lynn Garrison as an expert in completing industry award applications.



Training offered once a year.

2 Hour Exam

If you must take the exam again, they will have to pay again. It could take 6 months to a year to retake the exam



Supplier Diversity Jeopardy used to reinforce learning
Lunch and Learn Sessions Available
Many of the training participants don't have supplier diversity backgrounds.

Therissa will secure the cost for all the trainings. She will get the individual and CSDP Group Rate.

ISM does provide training. They require continuous education credit.

How many members have supplier diversity certification? About 8 members: (Sylvia, Erica, Duane, Teresa, Eric)

Looking to do bootcamp training on Saturdays. Each member will pay for their test.

Other training:

Institute of Diversity Education (DEI)

ISM will present at the September Meeting.

Discussed the certification, the why and the benefits. Member requested a list of the available certifications.

Membership Eligibility Discussion



Member Eligibility

Eligibility of General Members:

Persons may be admitted as Members of the Council who meet the criteria for membership established by the Board of Directors of the Council. Requirements for membership include:

- Employment in a corporation, government agency, or non-profit organization that has a supplier diversity program or is in the process of starting one.
- The corporation/organization must proactively seek out diverse-owned businesses as suppliers.
- A “supplier diversity program” means there is at least one individual charged with leading supplier diversity who proactively promotes diverse-owned supplier capabilities to supply chain management or purchasing.
- The initiative must have the tools to track and record spend that will allow the supplier diversity lead to knowledgeably set spend goals and determine capacity development needs.

Send any comments or concerns to membership@ncsdp.com

We are taking input from the membership regarding the membership changes.

We will vote in September to adopt this new language. This change will become effective, January 2024.

Members that do not meet the criteria will need to reapply.

Membership is based on individual not your company

Meeting adjourned at 11:13am



Meeting Adjourned at



